



DAAD

Deutscher Akademischer Austausch Dienst
German Academic Exchange Service

**„Unequally Equal?! –
Women in a gender fair society“**

Alumnae-meeting from Nov. 27th till Dec. 1st 2013

Wednesday, Nov. 27 th	SOZIAL JUSTICE AND ISSUES OF GENDER	
Until 4.00 pm	Arrival, check-in at Gustav-Stresemann-Institut (GSI)	Langer Grabenweg 68, Bonn
4.00 pm - 5.00 pm	<p>Welcome, organisational matters</p> <p>Ruth Krahe DAAD, Head of Section „Alumni programmes, worldwide“</p> <p>Prof. Dr. Ingelore Welpé Consultant and Gender-Diversity Expert, Strategic HRM Academy</p>	
5.00 pm- 5.30 pm	Transfer to University of Bonn	
6.00 pm - 8.00 pm	<p>Greeting Dr. Dorothea Rüländ Secretary General of the DAAD</p> <p>Welcome address of the Federal Foreign Office N.N.</p> <p>Welcome address of the Federal Ministry for Economic Cooperation and Development N.N</p> <p>Welcome address of the Federal Ministry of Education and Research N.N</p> <p>Opening speech Social justice and the gender debate Prof. Dr. Beate RöSSLer University of Amsterdam Chair for Practical Philosophy</p> <p>Speech A gender fair society 2020?! Responsibilities and tasks for politics for the realisation of equal opportunities for women. Prof. Dr. h.c. Rita Süßmuth Federal President a.D. President of the German Consortium of Higher Education of the Turkish-German University Istanbul</p> <p>Moderation: Prof. Dr. Ingelore Welpé</p>	<p>“Festsaal” of University of Bonn, Regina-Pacis-Weg 3 tbc</p> <p>tbc</p> <p>tbc</p>



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from 8.00 pm

Reception at "Senatssaal" of the University of Bonn

10.30 pm

Transfer to Gustav-Stresemann-Institut

**Thursday,
Nov. 28th**

**STILL UNEQUAL!
GENDER CULTURE WITHIN SOCIAL CHANGE**

**9.00 am-
11.00 am**

Introduction
The gender debate within the mainstream of the international discourse of society
What do E-Quality Check and E-Quality Index tell us about equal opportunities?
Prof. Dr. Ingelore Welp

Gustav-Stresemann-Institut (GSI)

Division into groups for workshops

11.00 am-
11.30 am

Coffee break

11.30 am-
1.00 pm

Workshop I
Gender typical discrimination and exclusion within societies and working environments
Life of women – womens´ biographies

1.00 pm-
2.30 pm

Lunch break

2.30 pm-
4.00 pm

Workshop II
Regional reports on gender data. Analysis of situations and assessments of needs and requirements for Equity and E-Quality

4.30 pm-
6.00 pm

Keynote Speech: On the quota-debate and the consequences for the business culture of companies. Experiences from a major corporation.

Thomas Sattelberger

Chairman of Foundation of Zeppelin University

Chairman of BDA/BDI-Initiative „MINT Zukunft schaffen“

Former Chief Human Resources, Board of Directors, Deutsche Telekom

6.00 pm-
7.30 pm

Dinner



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Friday, Nov. 29 th	INTERCULTURALLY AND REGIONALLY EQUAL? GENDER ON COUNTRIES' AGENDAS	
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**9.00 am-
10.00 am**

Introduction
Threefold discrimination? The interaction of gender, social class and ethnicity for unequal gender relations
Prof. Dr. Ingelore Welp

Gustav-Stresemann-Institut (GSI)

Division into groups for workshops

10.00 am-
12.00 pm

Workshop III
Social and economic disadvantages for women through cultural norms and discrimination

12.00 pm-
1.30 pm

Lunch break

1.30 pm-
3.30 pm

Workshop IV
Targets, measurements and gender controlling for standards in gender E-Quality

3.30 pm-
4.00 pm

Coffee break

4.00 pm-
6.00 pm

Workshop V
Promoting change of paradigm and mentality!
Gender roles, gender relations and gender stereotypes in transformation

6.00 pm-
7.30 pm

Dinner

7.30 pm-
9.00 pm

Panel discussion: Megatrend gender E-Quality!
Guidelines - Strategies - Fields of Action - an international perspectives

Prof. Dr. Barbara Schwarze
Professor for Gender and Diversity at Hochschule Osnabrück
University of Applied Sciences
Board member of "Initiative D21"

Jutta Dalhoff
Head of Centre of Excellence Women and Science, Leibniz-Institute for Social Sciences, Cologne

Dr. Yasmine Aguib
DAAD-Alumna, Special Advisor in project management: international alliances, Technische Universität München

Ruth Manorama
Winner of the Right Livelihood Award 2006
General Secretary of *National Alliance of Women* (NAWO) India

Katharina Hild
DAAD-Alumna, Gesellschaft für Internationale Zusammenarbeit (GIZ), Regional division Afghanistan / Pakistan, national project



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management

Moderation: Prof. Dr. Ingelore Welpke

Saturday, Nov. 30th	CHANGING LANES INTERCULTURAL STRATEGIES OF SUCCESS FOR WOMEN	
10.00 am- 12.00 pm	<p>Presentation Action-based competencies for success and promotion of women in science, business and politics Benefits of gender potentials and resources Prof. Dr. Ingelore Welpke</p> <p>Interactive role play: finding solutions easily</p>	Gustav-Stresemann-Institut (GSI)
12.00 pm- 1.00 pm	Wrap up	
1.00 pm- 2.30 pm	Lunch break	
4.30 pm- 5.00 pm	Transfer to Women's Museum	
5.00 pm- 5.30 pm	<p>Opening of the photo exhibition „Gender“ with awarded pictures from the Alumniportal Deutschland</p> <p>Laudation Dr. Bodo Schaff Ambassador a.D.</p> <p>Gilda Monjane Winner of the photo competition, Mozambique</p>	Women's Museum Bonn Im Krausfeld 10
5.30 pm- 7.00 pm	Flying Buffet	
Sunday, Dec. 1st		
From 10.00 am	Individual departure; End of seminar	



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The event is funded by:

